

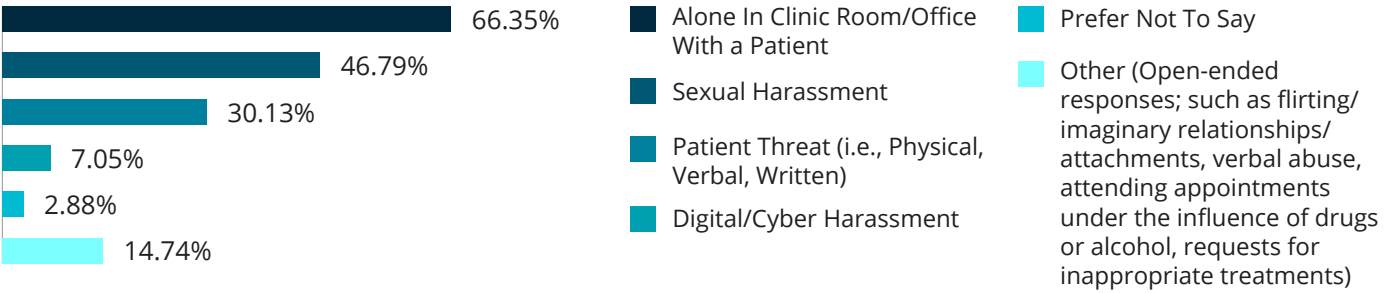


Project Overview

The Women's Chiropractic Caucus (WCC), established in partnership with the Canadian Chiropractic Association (CCA) in March 2024, conducted a national needs assessment in October 2024. The survey aimed to identify areas requiring support and resources as well as strategic priorities for the WCC, covering topics such as safety, parental leave, education, continuing education (CE), and mentorship.

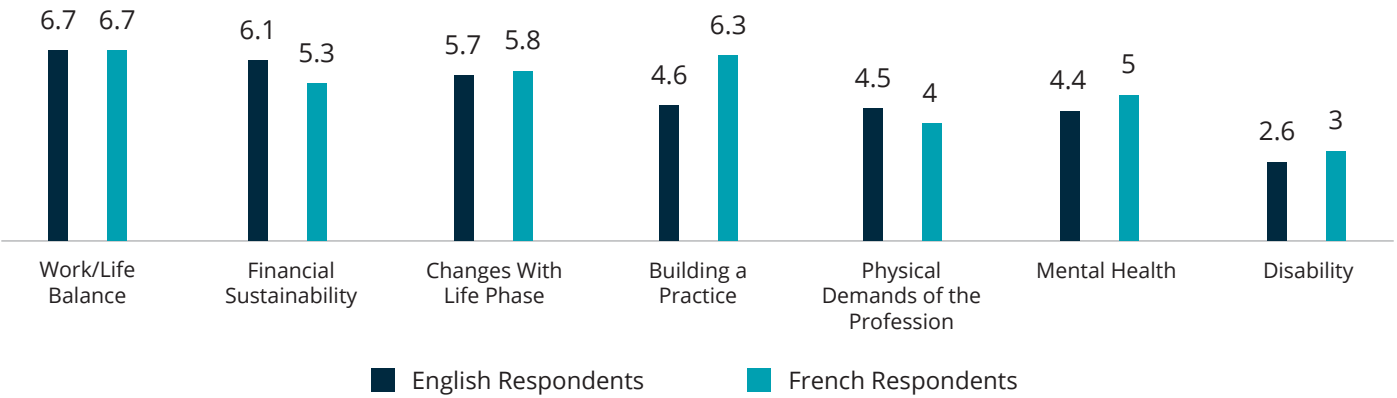
Safety

When asked "Have you or your staff ever felt uncomfortable or unsafe when interacting with a patient or other staff member/colleague?" over **50% of respondents reported feeling uncomfortable or unsafe interacting with a patient**. In a follow-up question, respondents identified their specific safety concerns:



Challenges Within the Profession

When asked about the biggest issues or unique challenges faced as female chiropractors, respondents could select all that applied. The results are ranked out of 10 based on how frequently each challenge was selected:



Parental Leave & Resources

When asked if enough resources and/or supports were available for female chiropractors choosing to take parental leave:



89%

of English-speaking respondents were **ineligible for government parental financial support**, compared to ...

70%

of French-speaking respondents **who were eligible**.



93%

of English-speaking respondents felt there were **insufficient resources for parental leave**.




79%

of English-speaking respondents **supported lobbying efforts for better parental leave policies**.


Research & Education

The most common gaps identified were as follows:


01

Female-Specific Business Training


02

Women's Health Education

03

Techniques Addressing Size Differences For Adjusting Larger-Bodied Patients

04

Female Mentorship Opportunities

74% of English-speaking respondents say having a female mentor is important, however, only **48%** feel they have sufficient access to one.



100% of respondents supported research initiatives looking at women's NMSK health. **The WCC will proactively explore key areas in advocacy and research in women's health.**

Next Steps

Thank you to our members who completed the survey. The WCC and CCA hear you and are using your insights to steer how we take action. Based on the results of the needs assessment, the WCC and CCA are committed to the following next steps:

01

The **CARES** (Community & Advocacy, Research & Education and Safety) sub-committees will be established to address key issues.

02

CCA will use findings in advocacy efforts with Parliamentarians, Senators, and policymakers.

03

Collaboration with partner organizations will focus on safety, education, and research.

04

Development of educational programs and resources (i.e., workshops, webinars, courses) to support member needs.